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Leave IT to us

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UNLOCKING EFFICIENCY WITH UKG INTEGRATIONS, SUPPORT AND IMPLEMENTATIONS

(UKG READY, WFM, UKG PRO)

Accelerated by AI

ukg@mcl.in

Seamless UKG Ready Implementation Services

Empowering Your Workforce
with Precision, Efficiency Experise

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Your Trusted Partner in UKG Ready Implementation

In depth discovery to align UKG Ready with your business goals.

Custom rules. pay codes, & workfows, and security settings.

Data Migration
Secure transfer of employee, payroll, and historical data.

Training & User Adoption
Custom sessions for HB. managers, and employees,

Comprehensive UKG Ready Implementation Services

01 Needs Assessment & Planning
In depth discovery to align UKG Ready with your business goals.

02 System Configuration
Custom rules, pay codes. workflows, and security settings.

03 Data Migration
Secure transfer of employes. payroll, and historical data

04 Go-Live & User Adoption
Custom Sessions for HB. managers, and employees.

05 Go-Live & Post-Launch Support
We stap with you lavensure a smooth transition.

Results That Matter

- Faster Time-to-Value
- Better System Adoption
- Reduced Errors & Compliance Risks
- Streamlined HR & Payroll Operations

Let's build a solution that fits easy.

We went live in under 90 days and running better than over.

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Essential Modules We Implement (UKG Ready)

Core HR & Payroll

- Employee Records & Onboarding
- Payroll Processing & Compliance
- Benefits Administration

Time & Attendance

- Time Tracking (Clocks, Mobile)
- Scheduling
- Absence Management

Talent Management (Integrated)

- Recruiting & Applicant Tracking
- Performance Management basics

Reporting

- Standard & Custom Reports for key HR/Payroll metrics

Employee Self-Service

- Mobile-first access for employees and managers

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Specialized Modules We Implement (UKG WFM Pro)

Time & Attendance:

- Advanced Timekeeping Rules & Policies
- Automated Exception Management
- Time Clock Integration

Scheduling:

- AI-Powered Scheduling Recommendations
- Forecasting & Demand Planning
- Shift Swapping & Employee Preferences

Absence Management:

- Automated Leave Accruals & Balances
- Compliance with Labor Laws (FMLA, sick leave, etc.)
- Absence Request & Approval Workflows

Analytics & Reporting

- Actionable Dashboards for Real-time Insights
- Workforce Cost Analysis
- Compliance Reporting

Activity-Based Costing & Labor Optimization

- Tracking labor costs by activity or task
- Optimizing staffing levels for productivity

Mobile-First Experience

Key Modules We Implement (UKG Pro)

Core HR & Payroll:

- Employee Data Management
- Global Payroll Processing & Tax Compliance
- Benefits Administration

Talent Management

- Recruiting & Onboarding
- Performance Management
- Learning & Development
- Succession Planning

Workforce Management

- Time & Attendance Tracking
- Scheduling & Forecasting
- Absence Management

Reporting & Analytics

- Advanced BI Tools
- Customizable Dashboards

Employee Experience

- Employee & Manager Self-Service
- Mobile App Integration
- Employee Voice (Surveys, Feedback)

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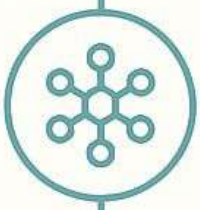
UKG Ready API Integrations

Seamlessly connect your systems

Authentication & Security

- Secure API keys & OAuth
- Encrypted data transfer



Data Synchronization

- Real-time employee data updates
- Automated payroll & benefits sync

Custom Workflows

- Tailored integrations for HR, payroll, and scheduling
- Event-driven automation

Reporting & Insights

- Access detailed API data endpoints
- Integration health monitoring

Support & Maintenance

- Continuous API updates
- Troubleshooting & optimization

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UKG WFM API Services

Streamlined solutions for timekeeping, leave management, and scheduling

Timekeeping

- Clock-in/out integrations
- Time and attendance tracking

Leave Management

- Automated leave accruals
- Efficient time-off requests

Scheduling

- Dynamic schedule creation
- Shift management through APIs

Reporting & Insights

- Access detailed API data erlpoints
- Integration health monitoring

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UKG Pro APIs

Integrate and extend the capabilities of UKG Pro

Employee Data

- Access employee information
- Update personal details

Payroll

- Process payroll through APIs
- Manage pay and deductions

Talent

- Recruitment process integration
- Track performance and goals

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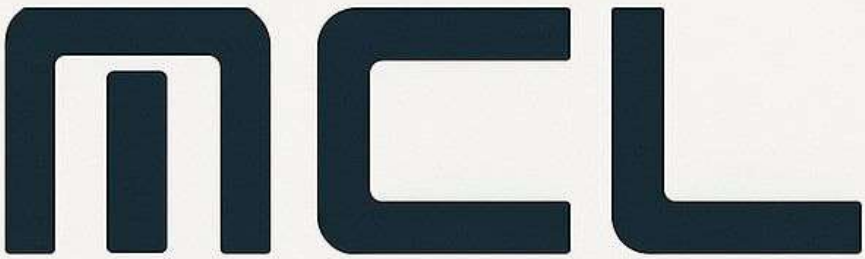

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