

MCL

Leave **IT** to us

<https://www.mcl.in>

UKG



UNLOCKING EFFICIENCY WITH UKG INTEGRATIONS, SUPPORT AND IMPLEMENTATIONS (UKG READY, WFM, UKG PRO)

Accelerated by AI



ukg@mcl.in



Seamless UKG Ready Implementation Services

Empowering Your Workforce with Precision, Efficiency Expertise **MCL**

Comprehensive UKG Ready Implementation Services

01

Needs Assessment & Planning
In depth discovery to align UKG Ready with your business goals.

02

System Configuration
Custom rules, pay codes, workflows, and security settings.

03

Data Migration
Secure transfer of employees, payroll, and historical data

04

Go-Live & User Adoption
Custom Sessions for HB, managers, and employees.

05

Go-Live & Post-Launch Support
We stay with you lavensure a smooth transition.

Your Trusted Partner in UKG Ready Implementation

 In depth discovery to align UKG Ready with your business goals.

 Custom rules, pay codes, & workflows, and security settings.

 Data Migration
Secure transfer of employee, payroll, and historical data.

 Training & User Adoption
Custom sessions for HB, managers, and employees,



Results That Matter

-  Faster Time-to-Value
-  Better System Adoption
-  Reduced Errors & Compliance Risks
-  Streamlined HR & Payroll Operations



Let's build a solution that fits easy.

We went live in under 90 days and running better than over.

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Essential Modules

We Implement (UKG Ready)



Core HR & Payroll

- Employee Records & Onboarding
- Payroll Processing & Compliance
- Benefits Administration



Time & Attendance

- Time Tracking (Clocks, Mobile)
- Scheduling
- Absence Management



Talent Management (Integrated)

- Recruiting & Applicant Tracking
- Performance Management basics



Reporting

- Standard & Custom Reports for key HR/Payroll metrics



Employee Self-Service

- Mobile-first access for employees and managers

Specialized Modules We Implement (UKG WFM Pro)

Time & Attendance:

- Advanced Timekeeping Rules & Policies
- Automated Exception Management
- Time Clock Integration

Scheduling:

- AI-Powered Scheduling Recommendations
- Forecasting & Demand Planning
- Shift Swapping & Employee Preferences

Absence Management:

- Automated Leave Accruals & Balances
- Compliance with Labor Laws (FMLA, sick leave, etc.)
- Absence Request & Approval Workflows

Analytics & Reporting

- Actionable Dashboards for Real-time Insights
- Workforce Cost Analysis
- Compliance Reporting

Activity-Based Costing & Labor Optimization

- Tracking labor costs by activity or task
- Optimizing staffing levels for productivity

Mobile-First Experience

Key Modules We Implement (UKG Pro)



Core HR & Payroll:

- Employee Data Management
- Global Payroll Processing & Tax Compliance
- Benefits Administration



Talent Management

- Recruiting & Onboarding
- Performance Management
- Learning & Development
- Succession Planning



Workforce Management

- Time & Attendance Tracking
- Scheduling & Forecasting
- Absence Management



Reporting & Analytics

- Advanced BI Tools
- Customizable Dashboards



Employee Experience

- Employee & Manager Self-Service
- Mobile App Integration
- Employee Voice (Surveys, Feedback)